

## **LATE RESOLUTIONS**

**LATE NEGOTIATIONS 2019-01**

**WHEREAS:**

A01.02 Wages c) states: "The parties agree that employees acting in a supervisory capacity shall receive a pro-rated amount of supervisory rates, for the hours spent in that capacity."

**THEREFORE BE IT RESOLVED:**

That "rates" be changed to "allowances" (as per F4.00)

Moved: Keith Moraes

Seconded: Ross Coubrough

CARRIED

DEFEATED

**LATE NEGOTIATIONS 2019-02**

**WHEREAS:**

F4.00 ACTING SUPERVISORY PAY (Full-Time and Regular Part-Time Only) states: The supervisory pay rates outlined below apply only to employees who are scheduled to fill supervisory shifts/duties on an interim or ad-hoc basis at a pro-rated portion of the allowance. Full-time/regular part-time supervisors receive the appropriate supervisory rates included with their regular rate of pay.

**THEREFORE BE IT RESOLVED:**

That F4.00 read: F4.00 ACTING SUPERVISORY PAY (Full-Time and Regular Part-Time Only) The supervisory pay allowance outlined below apply only to employees who are scheduled to fill supervisory shifts/duties on an interim or ad-hoc basis at a pro-rated portion of the allowance. Full-time/regular part-time supervisors receive the appropriate supervisory allowances included with their regular rate of pay.

Moved: Keith Moraes

Seconded: Ross Coubrough

CARRIED

DEFEATED

**LATE NEGOTIATIONS 2019-03**

**WHEREAS:**

Full Time members have to complete their six month probation period prior to being able to lateral to another post.

**AND WHEREAS:**

This prevents these members from bidding on rare openings in their preferred communities. In some cases this necessitates them waiting several years to transfer to their preferred community.

**THEREFORE BE IT RESOLVED:**

That Full Time members be permitted to accept a lateral while on probation, reporting to their new station after their probation is completed.

Moved: Aggie Pringle

Seconded: Miguel Campo

CARRIED

DEFEATED

**LATE POLICY 2019-01**

**WHEREAS:**

The vast majority of community paramedic work/part time is call out.

**AND WHEREAS:**

Being grouped with full time members makes it virtually impossible for a community paramedic/part time member to be elected as a delegate to convention.

**THEREFORE BE IT RESOLVED:**

That community paramedics/part time be considered on call for the purposes of delegate elections.

Moved: Jamie Keamo

Seconded: Kathleen Ilett

CARRIED

DEFEATED